

# A MESSAGE FROM OUR CEO

I am delighted to be announcing the Springfield Healthcare ESG Policy and Statement, which details our commitment to this important area. Springfield, as an innovative care provider, understands the importance of ESG and the integral role it plays in our business culture. We pride ourselves on the role we play in providing quality care services to each of the communities that we serve. Guided by our ESG Policy we will continue to strive to deliver the best outcomes for our residents, employees and the communities we operate in

We will do this through the introduction of new and more effective ways to protect and improve the environments we live and work in, and by ensuring that we put our staff, our residents and our service users at the forefront of our endeavours. We will build and create exciting new people centred care environments and services which continue to enhance these relationships.

On behalf of the board, I look forward to rolling out this programme across all of our care homes, building on our progress in 2022-23 found in the following pages.

Graeme Lee  
Founder and Group CEO  
Springfield Healthcare Group

